

## Integrated Governance

### BHARTI HEXACOM LIMITED

#### General information about company

Scrip code	544162
NSE Symbol	BHARTIHEXA
MSEI Symbol	NOTLISTED
ISIN	INE343G01021
Date of start of financial year	01-04-2024
Date of end of financial year	31-03-2025
Reporting Quarter Type	Yearly
Date of Quarter Ending	31-03-2025
Type of company	Equity
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	true
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	true
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	false During the quarter ended March 31, 2025, acquisition of shares or voting rights in unlisted Public Company is Not Applicable on the Company.
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	false During the quarter ended March 31, 2025, disclosure related to fine and penalty which are lower than the monetary thresholds specified under Para A(20) of Part A of Schedule III of LODR is Not Applicable on Company.
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	false During the quarter ended March 31, 2025, disclosure related to update on ongoing tax litigation is Not Applicable on Company
Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?	false
Risk management committee	true
Market Capitalisation as per immediate previous Financial Year	Any other
Is SCORE ID Available ?	true
SCORE Registration ID	comz00700
Reason For No SCORE ID	
Type of Submission	Original
Remarks (website dissemination)	

## Annexure I

### Annexure I to be submitted by listed entity on quarterly basis

#### I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory		Textual Information(1)																						
Whether the listed entity has a Regular Chairperson		true																						
Whether Chairperson is related to MD or CEO		false																						
		Disqualification of Directors under section 164 of the Companies Act, 2013																						
Sr no.	Title(Mr/Ms)	Name of the Director	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director(in months)	No of Directorship in listed entities including this listed entity(Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity(Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	Mr	Jagdish Saksena Deepak	02194470	Non-Executive - Non Independent Director	Chairperson		false				Active	NA		20-05-2022				3	1	2	0			
2	Mr	Rakesh Bharti Mittal	00042494	Non-Executive - Non Independent Director	Not Applicable		false				Active	NA		28-10-2024				2	0	0	0			
3	Mr	Devendra Khanna	01996768	Non-Executive - Non Independent Director	Not Applicable		false				Active	NA		10-08-2013				2	0	1	0			
4	Mr	Soumen Ray	09484511	Non-Executive - Non Independent Director	Not Applicable		false				Active	NA		14-02-2022				2	0	4	1			
5	Mr	Kapal Kumar Vohra	07384162	Non-Executive - Independent Director	Not Applicable		false				Active	NA		22-12-2023	22-12-2023		15.09	2	2	4	2			
6	Mrs	Nalina Suresh	10429755	Non-Executive - Independent Director	Not Applicable		false				Active	NA		22-12-2023	22-12-2023		15.09	1	1	0	0			
7	Mr	Ashok Tyagi	00784563	Non-Executive - Independent Director	Not Applicable		false				Active	NA		14-02-2022	14-02-2022		37.14	1	1	1	1			
8	Mr	Kanwaljit Singh Cheema	10655273	Non-Executive - Independent Director	Not Applicable		false				Active	NA		20-11-2024	20-11-2024		4.1	1	1	0	0			
9	Mr	Arun Gupta	00002157	Non-Executive - Independent Director	Not Applicable		false				Active	NA		22-12-2023	22-12-2023		15.09	1	1	3	1			
10	Mr	Arvind Kohli	00001920	Non-Executive - Independent Director	Not Applicable		false				Active	NA		22-03-2023	22-03-2023		24.09	2	2	10	3			

**Text Block**

Textual Information(1)

Pursuant to the SEBI (LODR) (Amendment) Regulations, 2025, for the purpose of considering number of Directorship of the Director as per Regulation 17A, the Company has considered the Directorship in equity listed entities and high value debt listed entities.

**Annexure I**

**II. Composition of Committees**

Disclosure of notes on composition of committees explanatory	
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### Audit Committee Details

Whether the Audit Committee has a Regular Chairperson						true	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00784563	Ashok Tyagi	Non-Executive - Independent Director	Chairperson	14-02-2022		Textual Information(1)
2	09484511	Soumen Ray	Non-Executive - Non Independent Director	Member	20-05-2022		
3	00001920	Arvind Kohli	Non-Executive - Independent Director	Member	22-03-2023		
4	07384162	Kapal Kumar Vohra	Non-Executive - Independent Director	Member	22-12-2023		
5	00002157	Arun Gupta	Non-Executive - Independent Director	Member	22-12-2023		

**Text Block**

Textual Information(1)

Mr. Ashok Tyagi was initially appointed as member of the committee w.e.f February 14, 2022 and later was re-categorised as a chairman on February 13, 2023

### Nomination and remuneration committee

Whether the Nomination and remuneration committee has a Regular Chairperson						true	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00001920	Arvind Kohli	Non-Executive - Independent Director	Chairperson	22-03-2023		Textual Information(1)
2	10429755	Nalina Suresh	Non-Executive - Independent Director	Member	22-12-2023		
3	00784563	Ashok Tyagi	Non-Executive - Independent Director	Member	22-12-2023		

**Text Block**

Textual Information(1)

Mr. Arvind Kholi was initially appointed as member of the committee w.e.f March 22, 2023 and later was re-categorised as a chairman on December 22, 2023

### Stakeholders Relationship Committee

Whether the Stakeholders Relationship Committee has a Regular Chairperson						true	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00002157	Arun Gupta	Non-Executive - Independent Director	Chairperson	22-12-2023		
2	07384162	Kapal Kumar Vohra	Non-Executive - Independent Director	Member	22-12-2023		
3	09484511	Soumen Ray	Non-Executive - Non Independent Director	Member	22-12-2023		

### Risk Management Committee

Whether the Risk Management Committee has a Regular Chairperson							true
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00001920	Arvind Kohli	Non-Executive - Independent Director	Chairperson	22-03-2023		Textual Information(1)
2	01548824	Akhil Garg	Chief Financial Officer	Member	22-12-2023		Textual Information(2)
3	00784563	Ashok Tyagi	Non-Executive - Independent Director	Member	22-12-2023		

**Text Block**

Textual Information(1)	Mr. Arvind Kholi was initially appointed as member of the committee w.e.f March 22, 2023 and later was recategorised as a chairman on December 22, 2023.
Textual Information(2)	Mr. Akhil Garg is a Director in other companies therefore he has DIN. However, he is not a director in this Company (i.e. Bharti Hexacom Limited) and holds position of the Chief Financial Officer (CFO).

### Annexure I

#### III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory							Textual Information(1)
Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present*(All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	28-10-2024			true	8	8	5
2	06-02-2025	100	The Board Meeting for approving the financial statements as on December 31, 2024 was held over February 05-06, 2025. Leave of absence was granted to Mr. Kanwal Jeet Singh Cheema , Non-Executive Independent Director and Mr. Devendra Khanna, Non-Executive Director for the meeting held over February 05-06, 2025.	true	10	8	5

**Text Block**

Textual Information(1)

The Board Meeting held in Q4, FY 2024-25 was held on February 05, 2025 and February 06, 2025 . The financial statements for the third quarter (Q3) ended on December 31, 2024 were considered and approved by the Board on February 06, 2025 .

**Annexure I**

**IV. Meeting of Committees**

Disclosure of notes on meeting of committees explanatory									Textual Information(1)	
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	28-10-2024				true	5	5	4	0
2	Audit Committee	06-02-2025	100			true	5	5	4	0
3	Nomination and remuneration committee	25-10-2024				true	3	3	3	0
4	Nomination and remuneration committee	05-02-2025	102			true	3	3	3	0
5	Stakeholders Relationship Committee	25-10-2024				true	3	3	2	0
6	Stakeholders Relationship Committee	05-02-2025	102			true	3	3	2	0
7	Risk Management Committee	02-08-2024				true	3	3	2	1
8	Risk Management Committee	05-02-2025	186			true	3	3	2	1

**Text Block**

Textual Information(1)

Audit Committee Meeting was held on February 05, 2025 and February 06, 2025

## Annexure I

### V. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	true
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	true
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	true
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c.Stakeholders relationship committee	true
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	true
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	true
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	true
9	Any comments/observations/advice of Board of Directors may be mentioned here:	

**Annexure I**

Sr	Subject	Compliance status
1	Name of signatory	Akhil Garg
2	Designation	Chief Financial Officer

### Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	false
Other details of cyber security incidence or breaches or loss of data event	
Number of cyber security incidence or breaches or loss of data event occurred during the quarter	

## Annexure II

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)				
I. Disclosure on website in terms of LODR Regulation				
Sr	Item	Compliance status (Yes/No/NA)	If status is 'No' details of non-compliance may be given here.	Web address
1.1	Details of business	Yes		<a href="https://www.bhartihexacom.in/regulation-46-and-disclosures-62.html">https://www.bhartihexacom.in/regulation-46-and-disclosures-62.html</a>
1.2	Memorandum of Association and Articles of Association	Yes		<a href="https://www.bhartihexacom.in/corp-governance-memorandum-and-articles.html">https://www.bhartihexacom.in/corp-governance-memorandum-and-articles.html</a>
1.3	Brief profile of board of directors including directorship and full-time positions in body corporates	Yes		<a href="https://www.bhartihexacom.in/regulation-46-and-disclosures-62.html">https://www.bhartihexacom.in/regulation-46-and-disclosures-62.html</a>
2	Terms and conditions of appointment of independent directors	Yes		<a href="https://www.bhartihexacom.in/regulation-46-and-disclosures-62.html">https://www.bhartihexacom.in/regulation-46-and-disclosures-62.html</a>
3	Composition of various committees of board of directors	Yes		<a href="https://www.bhartihexacom.in/regulation-46-and-disclosures-62.html">https://www.bhartihexacom.in/regulation-46-and-disclosures-62.html</a>
4	Code of conduct of board of directors and senior management personnel	Yes		<a href="https://www.bhartihexacom.in/regulation-46-and-disclosures-62.html">https://www.bhartihexacom.in/regulation-46-and-disclosures-62.html</a>
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		<a href="https://www.bhartihexacom.in/regulation-46-and-disclosures-62.html">https://www.bhartihexacom.in/regulation-46-and-disclosures-62.html</a>
6	Criteria of making payments to non-executive directors	Yes		<a href="https://www.bhartihexacom.in/corp-governance-policies.html">https://www.bhartihexacom.in/corp-governance-policies.html</a>
7	Policy on dealing with related party transactions	Yes		<a href="https://www.bhartihexacom.in/corp-governance-policies.html">https://www.bhartihexacom.in/corp-governance-policies.html</a>
8	Policy for determining 'material' subsidiaries	Yes		<a href="https://www.bhartihexacom.in/corp-governance-policies.html">https://www.bhartihexacom.in/corp-governance-policies.html</a>
9	Details of familiarization programmes imparted to independent directors	Yes		<a href="https://www.bhartihexacom.in/regulation-46-and-disclosures-62.html">https://www.bhartihexacom.in/regulation-46-and-disclosures-62.html</a>
10	Email address for grievance redressal and other relevant details	Yes		<a href="https://www.bhartihexacom.in/corp-governance-policies.html">https://www.bhartihexacom.in/corp-governance-policies.html</a>
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		<a href="https://www.bhartihexacom.in/support-investor-support.html">https://www.bhartihexacom.in/support-investor-support.html</a>
12	Financial results	Yes		<a href="https://www.bhartihexacom.in/results-quarterly-results.html">https://www.bhartihexacom.in/results-quarterly-results.html</a>
13	Shareholding pattern	Yes		<a href="https://www.bhartihexacom.in/shares-shareholding-pattern.html">https://www.bhartihexacom.in/shares-shareholding-pattern.html</a>
14	Details of agreements entered into with the media companies and/or their associates	Yes		<a href="https://www.bhartihexacom.in/our-strategy.html">https://www.bhartihexacom.in/our-strategy.html</a>
15.1	(I) Schedule of analyst or institutional investor meet (II) Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls prior to beginning of such events.	Yes		<a href="https://www.bhartihexacom.in/shares-stock-exchange-submissions.html">https://www.bhartihexacom.in/shares-stock-exchange-submissions.html</a>
15.2	Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means	Yes		<a href="https://www.bhartihexacom.in/results-quarterly-results.html">https://www.bhartihexacom.in/results-quarterly-results.html</a>
16	New name and the old name of the listed entity	Yes		<a href="https://www.bhartihexacom.in/our-strategy.html">https://www.bhartihexacom.in/our-strategy.html</a>
17	Advertisements as per regulation 47 (1)	Yes		<a href="https://www.bhartihexacom.in/our-strategy.html">https://www.bhartihexacom.in/our-strategy.html</a>
18	Credit rating or revision in credit rating obtained	Yes		<a href="https://www.bhartihexacom.in/db-credit-rating.html">https://www.bhartihexacom.in/db-credit-rating.html</a>
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes		<a href="https://www.bhartihexacom.in/results-quarterly-results.html">https://www.bhartihexacom.in/results-quarterly-results.html</a>
20	Secretarial Compliance Report	Yes		<a href="https://www.bhartihexacom.in/our-strategy.html">https://www.bhartihexacom.in/our-strategy.html</a>
21	Materiality Policy as per Regulation 30 (4)	Yes		<a href="https://www.bhartihexacom.in/corp-governance-policies.html">https://www.bhartihexacom.in/corp-governance-policies.html</a>
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes		<a href="https://www.bhartihexacom.in/corp-governance-policies.html">https://www.bhartihexacom.in/corp-governance-policies.html</a>
23	Disclosures under regulation 30(8)	Yes		<a href="https://www.bhartihexacom.in/shares-stock-exchange-submissions.html">https://www.bhartihexacom.in/shares-stock-exchange-submissions.html</a>
24	Statements of deviation(s) or variations(s) as specified in regulation 32	Yes		<a href="https://www.bhartihexacom.in/results-quarterly-results.html">https://www.bhartihexacom.in/results-quarterly-results.html</a>
25	Dividend Distribution policy as per Regulation 43A(1)	Yes		<a href="https://www.bhartihexacom.in/corp-governance-policies.html">https://www.bhartihexacom.in/corp-governance-policies.html</a>
26.1	Annual return as provided under section 92 of the Companies Act, 2013	Yes		<a href="https://www.bhartihexacom.in/results-annual-results.html">https://www.bhartihexacom.in/results-annual-results.html</a>
26.2	Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021	NA		
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes		<a href="https://www.bhartihexacom.in/our-strategy.html">https://www.bhartihexacom.in/our-strategy.html</a>
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes		<a href="https://www.bhartihexacom.in/our-strategy.html">https://www.bhartihexacom.in/our-strategy.html</a>
29	Disclosure of notes on website in terms of Listing Regulations explanatory [Text Block]			

## Annexure II

### II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is 'No' details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b)	Yes	
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes	
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	
21	Role of Nomination and Remuneration Committee	19(4)	Yes	
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
24	Role of Stakeholders Relationship Committee	20(4)	Yes	
25	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes	
26	Meeting of Risk Management Committee	21(3A)	Yes	
27	Quorum of Risk Management Committee meeting	21(3B)	Yes	
28	Gap between the meetings of the Risk Management Committee	21(3C)	Yes	
29	Vigil Mechanism	22	Yes	
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes	
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
32	Approval for material related party transactions	23(4)	Yes	
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA	
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	NA	
36	Alternate Director to Independent Director	25(1)	Yes	
37	Maximum Tenure	25(2)	Yes	
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes	
39	Meeting of independent directors	25(3) & (4)	Yes	
40	Familiarization of independent directors	25(7)	Yes	
41	Declaration from Independent Director	25(8) & (9)	Yes	
42	Directors and Officers insurance	25(10)	Yes	
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	Yes	
44	Memberships in Committees	26(1)	Yes	
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
46	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
47	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	Yes	
48	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2), 26A(3)	Yes	
Any other information to be provided				

**Annexure II**

1	Name of signatory	Akhil Garg
2	Designation	Chief Financial Officer

**Annexure II**

III. Affirmations

Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied Any other information to be provided	NA

**Annexure II**

1	Name of signatory	Akhil Garg
2	Designation	Chief Financial Officer

### Signatory Details

Name of signatory	Akhil Garg
Designation of person	Chief Financial Officer
Place	New Delhi
Date	26-04-2025

### Investor Grievance Details

No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	0