

Particulars of employees under Section 197(12) of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 for the year ended March 31, 2025

A. Details of Top 10 employees; and other employees posted in India drawing remuneration above 1.02 crore per annum: NIL

B. Details of employees posted in India [other than those mentioned in clause (A) above] and employed for part of the year drawing remuneration above 8.5 lakh per month

Sr. No.	Name	Designation	Qualification(s)	Age (in years)	Date of Commencement of Employment	Total experience (in years)	Nature of duties of the employee	Gross Remuneration (in ₹)	Previous employment
1	Dibyendu Aich	Business Head	MBA	43	29-Oct-18	19	Business Head	6,371,821	Vodafone Idea Limited
2	Marut Dilawari	CEO	PGDBM	53	01-Aug-24	31	Business Head	8,126,242	Bharti Airtel Limited

General Notes:

- I. None of the employees mentioned above is a relative of any Directors of the Company.
- II. None of the employees mentioned above hold 2% or more share capital of the Company.
- III. The aforesaid employees have/ had permanent employment contracts with the Company.